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|  BUNAY SA <i>Where Quality Matters</i> | QUALITY AND ENVIRONMENT MANUAL | HK-00.00.01-00 |
| | QUALITY AND ENVIRONMENT POLICY | REPLACES: HK-00.04.05 |
| Standards: ISO 9001:2015; IATF 16949:2016; ISO 14001:2015 | In effect from: 15.05.2017 | Page.: 1 of 1 |

The Management, as represented by the Executive Director, officially declares its Quality and Environment Policy, which is announced, understood, implemented and maintained on all levels of the Company. The Policy is aimed at:

- manufacturing of plastic products which comply with the high requirements of the customers and bring profit to the company, as well as to all parties involved;
- performing the activities of the Company with maximum protection of the environment from harmful impacts and observing strictly the applicable laws and regulations.

Recognising that the future and prosperity of the Company depend and are based on the trust of our customers and their satisfaction, and for BUNAY SA to be a Company

WHERE QUALITY MATTERS

WE DIRECT OUR EFFORTS TOWARDS THE FOLLOWING:

- Maintaining of consistent level of precise design and high quality of the manufactured products, aiming at achievement of **zero defects**;
- **Strict compliance with the laws and regulations** in all aspects of the business;
- Investment in new production capabilities;
- Efficient utilisation of the available material, energy, human and financial resources and capital;
- Optimisation of the production processes – sustainability, expedience, reliability, to ensure the fulfilment of the quality requirements;
- Reduction of the amount of waste, organisation of waste separation and recycling, prevention of potential pollution;
- Ensuring motivation of the workforce through realistic evaluation of the efforts made and the results achieved, continued growth of competence and improvement of the working conditions;
- Active efforts for creating a culture of risk prevention and continued improvement on all levels of the organisation;
- Establishing the Company as a competitive manufacturer of plastic products, for both the domestic and the external markets.

A guarantee for the achievement of these objectives is the developed, implemented and maintained Management System according to the standards ISO 9001:2015, IATF 16949:2016 and ISO 14001:2015.

In my capacity as Executive Director of BUNAY SA

I DECLARE MY PERSONAL PARTICIPATION AND COMMITMENT IN THE IMPLEMENTATION OF THE ANNOUNCED QUALITY AND ENVIRONMENT POLICY.

15.05.2017

Executive Director:

(Stoyan Macheev)